

Bill No. 351-31 kol)

Introduced by:

D.G. RODRIGUEZ, Jr. 9
J.T. WON PAT, Ed. 1
M. SILVA TAIJERON
S. MABINI Ph.D Syv
A. A. YAMASHITA Ph.D

AN ACT RELATIVE TO REGULATING THE PRACTICE OF MASSAGE OR MASSAGE THERAPY IN GUAM, BY ADDING A NEW ARTICLE 23 TO CHAPTER 12 OF TITLE 10, GUAM CODE ANNOTATED; AND TO ADOPT AND CODIFY THE RULES AND REGULATIONS FOR PRACTICE OF MASSAGE AND MASSAGE THERAPY AS A NEW ARTICLE 16 OF CHAPTER 4 - DIVISION 1, TITLE 26, GUAM ADMINISTRATIVE RULES AND REGULATIONS.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

- Section 1. A new Article 23 is hereby added to Chapter 12 of Title 10,
- 3 Guam Code Annotated, to read as follows:

4 "ARTICLE 23.

- 5 §122301. General Provisions.
- 6 §122302. Authority.
 - 7 §122303. Purpose.
- 8 §122304. Definitions.

- 1 §122305. Violation, Suspension, Revocation and Other Penalties.
- § § § 122306. Scope of Practice.
- § § § § 122307. Qualifications for Licensure.
- 4 §122308. Grandfather Period for Licensed Massage Therapist (LMT).
- § § § 122309. Qualifications for Certification.
- 6 §122310. Grandfather Period for Certified Massage Therapist (CMT).
- 7 §122311. Exceptions to Licensure.
- § §122311.1 Exceptions, No License Required; Suruhana or Suruhanu.
- 9 §122312. Severability.
- 10 §122301. General Provisions. This Article shall be known and may 11 be cited as the "Healing Art of Massage or Massage Therapy Act" ("Act").
- §122302. Authority. The Board shall promptly make all necessary preparations for the implementation of this Act, including the preparation of application forms, and the promulgation of any rules and regulations pursuant to the Administrative Adjudication Law (Article 3- Rule Making Procedures, of Chapter 9, Title 5, Guam Code Annotated), that the Board deems necessary in order to implement this Act.

1	§122303.	Purpose. The primary purpose of this Act is to protect the
2	public against ur	nlawful practices by unlicensed or uncertified persons holding
3	themselves out as	persons authorized to practice massage or massage therapy.
4	§122304.	Definitions. As used in this Act:
5	(1)	Board means the Guam Board of Allied Health Examiners.
6	(2)	Certification means the procedure by which a Certified
7		Massage Therapist applies to the Board for approval to practice massage or massage therapy.
9	(3)	Certified Massage Therapist (CMT) means an individual who
10		is certified by the Board to practice massage or massage
11		therapy and who works under the supervision of a Licensed
12		Massage Therapist.
13	(4)	Federation of State Massage Therapy Board (FSMTB) means
14		the organization of state regulators and educators who
15		developed the Massage and Bodywork Licensing Examination
16		(MBLEx).
17	(5)	Licensed Massage Therapist (LMT) means a person who is
18		duly licensed by the Board to practice massage or massage
19		therapy. The title "Licensed Massage Therapist" shall apply
20		only to an individual not to a group, association, partnership,
21		corporation or other legal entity.

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Licensure means the procedure by which an LMT applies to

the Board for approval to practice massage or massage therapy.

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- (7) Massage or Massage Therapy means the systematic manual or mechanical manipulations of the soft tissues of the body, including hands on energy techniques and other benefits both physical and mental, by such movements as rubbing, kneading, pressing, rolling, slapping, and tapping, for therapeutic purposes such as promoting circulation of the blood and lymph, relaxation of muscles, relief from pain and restoration of metabolic balance.
- (8) Massage and Bodywork Licensing Exam (MBLEx) means a recognized national board examination that meets a unified set of nationally-verified, entry-level standards for the safe and competent practice of massage or massage therapy developed by FSMTB.
- (9) National Certification Board for Therapeutic Massage and Bodywork (NCBTMB) means a nationally accredited credentialing body established to set standards for those who practice massage or massage therapy.
- (10) National Certification Examination for Therapeutic Massage and Bodywork (NCETMB) means a nationally recognized examination on massage or massage therapy developed and offered by NCBTMB.
- (11) Suruhana / Suruhanu respectively means an indigenous female or male practitioner of Guam or the Northern Marianas Islands who utilizes traditional native massage or massage

1	therapy and indigenous herbal medicines in the treatment of
2	ailments.
3	(12) United States Department of Education (U.S. DOE) means the
4	agency that recognizes regional and national accrediting
5	organizations as reliable authorities concerning the quality of
6	education or training offered by institutions of higher learning.
7	§122305. Violation, Suspension, Revocation and Other Penalties.
8	(1) It is unlawful for any person to engage or attempt to engage in the
9	occupation or practice of massage or massage therapy for
10	compensation without a current license or certification to practice
11	massage or massage therapy, issued pursuant to this Act.
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13	(2) A violation of §122305(1) shall be subject to the criminal penalties
14	set forth in Title 10 GCA Chapter 12, and any other applicable
15	laws.
16	(3) The Board shall have the authority to deny, suspend, or revoke a
17	license or certification or impose other civil penalties set forth in
18	Title 10 GCA Chapter 12, and any other applicable laws.
19	§122306. Scope of Practice. All LMTs and CMTs shall follow
20	NCBTMB's Code of Ethics and standards of practice. Only LMTs will determine
21	whether massage or massage therapy is appropriate or contraindicated for clients.

(1) The practice of massage or massage therapy shall not include:

1	(A) The diagnosis of diseases or prescribing of treatments for
2	disease or injury.
3	(B) The adjustment or manipulation of the articulations of the
4	osseous structures of the body or spine.
5	(C) The practice of colonic irrigation.
6	(2) A Licensed Massage Therapist's (LMT) scope of practice
7	includes, but is not limited to:
8	(A) Evaluation and treatment of the systematic manual or
9	mechanical manipulations of the soft tissues of the body (as
10	previously set forth in §122304(7) of this Act).
11	(B) Supervision of no more than ten (10) CMTs at any one
12	time.
13	(3) A Certified Massage Therapist's (CMT) scope of practice is
14	restricted to massage or massage therapy as part of the treatment plan
15	formulated by an LMT. A CMT shall work only under the
16	supervision of an LMT.
17	§122307. Qualifications for Licensure . Any person desiring to
18	practice as an LMT in Guam shall apply to the Board as set forth in Title 10 GCA
19	Chapter 12.
20	(1) A Licensed Massage Therapist (LMT) shall:
21	(A) be at least eighteen (18) years of age;

1	(B) complete a minimum of five hundred (500) hours of
2	supervised, in-class initial massage or massage therapy training,
3	which must include the study of anatomy and physiology, the
4	theory and practice of massage or massage therapy, and elective
5	subjects verified as approved or deemed equivalent to standards
6	upheld by NCBTMB, FSMTB or U.S.DOE;
7	(C) receive a passing grade on the NCETMB or MBLEx; and
8	(D) not have been convicted in any court of competent
9	jurisdiction of:
10	(i) any felony during the past ten (10) years immediately
11	preceding the application for licensure;
12	(ii) any crime of moral turpitude regardless of the
13	degree of offense; or
14	(iii) any sex crime regardless of the degree of offense.
15	(2) Licensure by Endorsement. Any person holding a valid current
16	license in the practice of massage or massage therapy from another United
17	States jurisdiction and desiring licensure by endorsement shall:
18	(A) possess and show proof of a notarized copy of a valid
19	current license from another jurisdiction of the United States;
20	(B) arrange for and ensure that official verification of a valid
21	current license from another jurisdiction of the United States be
22	sent from the licensing jurisdiction directly to the Board; and

+ 1 +	(C) meet the requirements as set forth by the Board in
2	§122307(1).
3	§122308. Grandfather Period for Licensed Massage Therapist
4	(LMT). The grandfather period for the application of an LMT is for a
5	limited time of only ninety (90) calendar days from the date of enactment of
6	this Act and is offered to any individual who has been practicing massage or
7	massage therapy in Guam during five (5) consecutive years immediately
8	preceding the enactment of this Act.
9	(1) An applicant may be granted a license by the Board provided the
10	applicant:
11	(A) has submitted an application for licensure;
12	(B) ensures that official verification of the following
13	requirements has been provided to the Board:
14	(i) completion of a minimum of two hundred fifty (250)
15	hours of an in-class massage or massage therapy
16	training program which shall include the study of
17	anatomy and physiology, the theory and practice of
18	massage or massage therapy, and elective subjects
19	verified as approved or deemed equivalent by
20	NCBTMB; or
21	(ii)(a) completion of a minimum of one hundred fifty
22	(150) hours of specialized training in massage or

1	massage therapy verified as approved or deemed
2	equivalent by NCBTMB; and
3	(b) completion of a minimum of one hundred (100)
4	continuing education hours in massage or massage
5	therapy during the past five (5) consecutive years
6	immediately preceding the enactment of this Act
7	verified as approved or deemed equivalent by
8	NCBTMB;
9	(C) provides verification of employment in the practice of
10	massage or massage therapy in Guam for no less than five (5)
11	consecutive years immediately preceding the enactment of
12	this Act and as required by the Board; and
13	(D) has not been convicted in any court of competent
14	jurisdiction of:
15	(i) any felony during the past ten (10) years
16	immediately preceding the application for licensure;
17	(ii) any crime of moral turpitude regardless of the
18	degree of offense; or
19	(iii) any sex crime regardless of the degree of offense.
20	(2) At the conclusion of the ninety (90) calendar day grandfather
21	period, any individual who has not submitted a completed
22	application and satisfied all other requirements for licensure as set

1	forth in Title 10 GCA Chapter 12 shall immediately cease the
2	practice of massage or massage therapy.
3	(3) Within thirty (30) calendar days of the expiration of the ninety (90)
4	calendar day grandfather period, the Board shall review and
5	determine the applicant's eligibility for licensure.
6	(4) The fact that the Board has not reviewed or determined an
7	applicant's eligibility for licensure within the thirty (30) calendar
8	days set forth in §122308(3), shall not be deemed to be an approval
9	by the Board of the application for licensure.
10	(5) If the Board has not approved the application for licensure at the
11	expiration of the thirty (30) calendar days as set forth in
12	§122308(3), the applicant shall immediately cease the practice of
13	massage or massage therapy pending the determination by the
14	Board of the applicant's eligibility for licensure.
15	§122309. Qualifications for Certification. Any person
16	desiring to practice as a CMT in Guam shall apply to the Board as set forth
17	in Title 10 GCA Chapter 12.
18	(1) A Certified Massage Therapist (CMT) shall:
19	(A) be at least eighteen (18) years of age;
20	(B) complete a minimum of two hundred fifty (250) hours of
21	education and training from foreign or domestic massage or
22	massage therapy institutions verified as approved or deemed
23	equivalent by NCBTMB;

1	(C) arrange for and ensure that official verification of the two
2	hundred fifty (250) hours of education and training
3	equivalencies as set forth in §122309(1)(B), be sent from the
4	education and training institutions directly to the Board; and
5	(D) not have been convicted in any court of competent
6	jurisdiction of:
7	(i) any felony during the past ten (10) years
8	immediately preceding the application for certification;
9	(ii) any crime of moral turpitude regardless of the
10	degree of offense; or
11	(iii) any sex crime regardless of the degree of offense.
12	§122310. Grandfather Period for Certified Massage Therapist
13	(CMT). The grandfather period for the application of a CMT is for a
14	limited time of only ninety (90) calendar days from the date of enactment of
15	this Act and is offered to any individual who has been practicing massage or
16	massage therapy in Guam for one (1) year immediately preceding the
17	enactment of this Act.
18	(1) An applicant may be granted certification by the Board provided
19	the applicant:
20	(A) has submitted an application for certification;
21	(B) ensures that official verification of the following
22	requirements has been provided to the Board:

1	(i) completion of a minimum of one hundred fifty (150)
2	hours of education and training in massage or
3	massage therapy verified as approved or deemed
4	equivalent by NCBTMB; and
5	(ii) arrange for and ensure that official verification of the
6	one hundred fifty (150) hours of education and
7	training equivalencies as set forth in
8	§122310(1)(B)(i), be sent from the education and
9	training institutions directly to the Board; and
10	(C) provides verification of employment in the practice of
11	massage or massage therapy in Guam for no less than one (1)
12	year immediately preceding the enactment of this Act and as
13	required by the Board; and
14	(D) has not been convicted in any court of competent
15	jurisdiction of:
16	(i) any felony during the past ten (10) years immediately
17	preceding application for certification;
18	(ii) any crime of moral turpitude regardless of the degree
19	of offense; or
20	(iii) any sex crime regardless of the degree of offense.
21	(2) At the conclusion of the ninety (90) calendar day grandfather
22	period, any individual who has not submitted a completed
23	application and satisfied all other requirements for certification as

1	set forth in Title 10 GCA Chapter 12 shall immediately cease the
2	practice of massage or massage therapy.
3	(3) Within thirty (30) calendar days of the expiration of the ninety (90)
4	calendar day grandfather period, the Board shall review and
5	determine the applicant's eligibility for certification.
6	(4) The fact that the Board has not reviewed or determined an
7	applicant's eligibility for certification within the thirty (30)
8	calendar days as set forth in §122310(3), shall not be deemed to be
9	an approval by the Board of the application for certification.
10	(5) If the Board has not approved the application for certification at
11	the expiration of the thirty (30) calendar days as set forth in
12	§122310(3), the applicant shall immediately cease the practice of
13	massage or massage therapy pending the determination by the
14	Board of the applicant's eligibility for certification.
15	§122311. Exceptions to Licensure. This Act shall not be
16	construed to prohibit:
17	(1) the practice of massage or massage therapy by any person who is
18	authorized to practice medicine, nursing, osteopathy,
19	physiotherapy, chiropractic, podiatry, or acupuncture if such
20	practice of massage or massage therapy is within that profession's
21	scope of practice;

(2) the practice of massage or massage therapy given in barber shops or beauty parlors by any licensed barber or beauty culturist for the purposes set forth in Title 10 GCA §18110;

(3) the practice of massage or massage therapy by a person duly employed as a certified trainer by a professional athletic association, club, team, or physical education department of an accredited university, college or high school, if such practice of massage or massage therapy is within his or her certified scope of practice, if such practice of massage or massage therapy is within his or her traditional scope of practice.

(4) The indigenous practice of massage or massage therapy by a traditional Suruhana or Suruhanu of Guam or the Northern Marianas Islands.

§122311.1 Exceptions; Suruhana or Suruhana. No license shall be required for the traditional Chamorro practice of healing, as provided by a Chamorro Suruhana (female) or Suruhana (male) healer.

§122312. Severability. If any provision of this Code or its application to any person or circumstance is held invalid by a court of competent jurisdiction, the invalidity does not affect other provisions or applications of this Code, which can be given effect without the invalid provision or application, and to this end, the provisions of this Code are severable."

- Section 2. The Guam Board of Allied Health Examiners *shall* within six months of the implementation of this Act, and in compliance with Article 3- Rule Making Procedures, of Chapter 9, Title 5, Guam Code Annotated, develop and complete the following:
- 5 (a) Promulgate rules and regulations relative to the practice of Massage or
 6 Massage Therapy pursuant §122302 of Article 23, Title 10, Guam Code
 7 Annotated;
- 8 (b) Develop a training curriculum for massage schools; and
- (c) Develop an identification criterion to be utilized in the listing of Board
 approved massage schools.
- Section 3. Status of licensing pending full implementation of the Act.

 Licenses for the practice of massage or massage therapy issued by the Guam Board of Allied Health Examiners, and in effect as of the date of the implementation of this Act, shall continue to remain valid and in full effect until the license would otherwise expire, at which time the license shall be renewed pursuant to the provisions of this Act.
- Section 4. Adoption of Rules and Regulations. Notwithstanding any 17 other provision of law, rule, regulation and Executive Order, the rules and 18 regulations of the Guam Board of Allied Health Examiners for the practice of 19 Massage and Massage Therapy, attached hereto and incorporated as Exhibit "A", 20 is hereby adopted by I Mina Trentai Na Liheslaturan Guåhan, and shall be 21 codified under a new Article 16 - Practice of Massage and Massage Therapy, of 22 Chapter 4- Public Health and Sanitation, Division 1, Title 26, Guam 23 24 Administrative Rules and Regulations.

- 1 Section 5. Adoption of Code of Ethics. Notwithstanding any other provision of
- 2 law, rule, regulation and Executive Order, the rules and regulations of the Guam
- 3 Board of Allied Health Examiners for the practice of Massage and Massage
- 4 Therapy, attached hereto and incorporated as Exhibit "B", is hereby adopted by I
- 5 Mina Trentai Na Liheslaturan Guåhan, and shall be codified under a new Article
- 6 16A NATIONAL CERTIFICATION BOARD FOR THERAPEUTIC
- 7 MASSAGE & BODYWORK CODE OF ETHICS (as approved June 23, 2007),
- 8 of Chapter 4- Public Health and Sanitation, Division 1, Title 26, Guam
- 9 Administrative Rules and Regulations.

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- (a) The most recent version of the Code of Ethics shall be reviewed, regularly, by the Guam Board of Allied Health Examiners and may be adopted and shall be applicable relative to the rules and regulations codified under Article 16 of Chapter 4, Division 1, Title 26, Guam Administrative Rules and Regulations. The Board shall immediately transmit any amendment to the Code of Ethics adopted pursuant to this Section to *I Liheslaturan Guåhan*, via *I Maga'lahan Guåhan* for consideration.
- Section 6. Amendment of Rules. The Guam Board of Allied Health Examiners *shall*, at a minimum of every five years, and pursuant to Article 3- Rule Making Procedures, of Chapter 9, Title 5, Guam Code Annotated, review and amend the administrative rules and regulations adopted pursuant to Section 4 of this Act.
- Section 7. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or contrary to law, such invalidity shall *not* affect other provisions or applications of this Act which can be

- given effect without the invalid provisions or application, and to this end the
- 2 provisions of this Act are severable.
- 3 Section 8. Effective Date. This Act shall become effective immediately
- 4 upon enactment.

Exhibit "A"

Title 26, Division 1, Chapter 4, Guam Administrative Rules and Regulations

"ARTICLE 16

1		GUAM BOARD OF ALLIED HEALTH EXAMINERS
2		RULES AND REGULATIONS RELATIVE TO THE PRACTICE OF
3		MASSAGE AND MASSAGE THERAPY
4		SECTION I
5		GENERAL PROVISIONS
6	1.1	Short Title
7		These rules and regulations shall be known and may be cited as the
8		"Massage or Massage Therapy Rules and Regulations."
9	1.2	Authority
10		10 GCA Chapter 12, Article 23, §122302 to establish rules and
11		regulations under the Practice of Massage or Massage Therapy in Guam.
12	1.3	Purpose
13		In accordance to 10 GCA Chapter 12, Article 23, §122303, the purpose is
14		"to protect the public against unlawful practices by unlicensed or
15		uncertified persons holding themselves out as persons authorized to
16		practice massage or massage therapy."
17	1.4	Definitions
18		(A) Board means the Guam Board of Allied Health Examiners
19		(GBAHE);

Certified Massage Therapist (CMT) means "an individual who is 1 certified by the Board to practice massage or massage therapy and 2 who works under the supervision of a Licensed Massage Therapist."

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- Certification means "the procedure by which a CMT applies to the Board for approval to practice massage or massage therapy."
- (D) Department of Public Health and Social Services (DPHSS) is the line agency of Government of Guam established by Title 10 GCA.
 - (E) Division of Environmental Health (DEH), DPHSS, by authority of Title 10, GCA, Chapter 21, §21102 is charged with establishing rules and regulations to promote and to protect the public health, employees, clients and others within massage or massage therapy establishments.
- Federation of State Massage Therapy Board (FSMTB) "means the (F) organization of state regulators and educators who developed Massage and Bodywork Licensing Examination (MBLEx)."
 - (G) Licensed Massage Therapist (LMT) means "a person who is duly licensed by the Board to practice massage or massage therapy. The title "Licensed Massage Therapist" shall apply only to an individual not to a group, association, partnership, corporation or other legal entity."
- Licensure means "the procedure by which an LMT applies to the Board for approval to practice massage or massage therapy."
- (1) Massage or Massage Therapy means "the systematic manual or mechanical manipulations of the soft tissues of the body, including hands on energy techniques and other benefits both physical and mental, by such movements as rubbing, kneading, pressing, rolling, slapping, and tapping, for therapeutic purposes such as promoting circulation of the blood and lymph, relaxation of muscles, relief from pain and restoration of metabolic balance."

1	(J) Massage or Massage Therapy modalities or techniques may include
2	the following but not limited to other modalities approved by
3	NCBTMB or FSMTB and the Board:
4	(1) Active isolated stretching;
5	(2) Acupressure;
6	(3) CranioSacral (SM);
7	(4) Deep tissue massage;
8	(5) Energy work;
9	(6) Feldenkrais method ©;
10	(7) Hot stone therapy;
11	(8) Jin Shin Jyutsu;
12	(9) Lomi Lomi;
13	(10) Movement education;
14	(11) Myofascial massage;
15	(12) Myotherapy;
16	(13) On-site chair message;
17	(14) Oriental body work;
18	(15) Polarity Therapy;
19	(16) Pressure Point Therapy;
20	(17) Reflexology;
21	(18) Reiki ©;
22	(19) Rolfing ©;
23	(20) Russian massage;
24	(21) Shiatsu;
25	(22) Somatic Movement;
26	(23) Swedish massage;
27	(24) Tandem;
28	(25) Thai massage;
29	(26) Trager approach ©;
30	(27) Trigger point therapy;
31	(29) Tui Na;
32	(30) Watsu ©.
33	An LMT or a CMT advertising the above modalities or techniques must be
34	certified in the specialties he or she represents.

(K) Student means a bona-fide student enrolled in a massage or massage therapy training school or institution, recognized by the U.S.

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Department of Education, and engaged in massage or massage

therapy clinical practicum under the supervision of an Licensed 1 Massage Therapist. 2 (L) National Certification Board for Therapeutic Massage and 3 Bodywork (NCBTMB) means "a nationally accredited credentialing body 4 established to set standards for those who practice massage or massage 5 therapy." 6 Qualified Massage or Massage Therapy Establishment means a 7 (M) massage or massage therapy establishment meeting the requirements 8 stipulated by the Division of Environmental Health of the Department of 9 Public Health and Social Services. 10 (N) Sexual activity means any direct or indirect physical contact by any 11 person or between persons which is intended to erotically stimulate either 12 person or both or which is likely to cause such stimulation and includes 13 fallatio, cunnilingus, masturbation, intercourse, 14 sexual intercourse. Masturbation means the manipulation of any body tissue 15 with the intent to cause sexual arousal. Sexual activity can involve the 16 use of any device or object and is not dependent on whether penetration, 17 orgasm, or ejaculation has occurred. 18 (O) Supervision means the control, direction, and instruction of a CMT or 19 Student by an LMT on the premises of a qualified massage or massage 20 therapy establishment. 21 (P) United States Department of Education (U.S. DOE) means the agency 22

26 SECTION II

institutions of higher learning.

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INITIAL APPLICATION AND RENEWAL FORM

that recognizes regional and national accrediting organizations as reliable

authorities concerning the quality of education or training offered by

28 2.1 Initial Application Form. All applicants must complete the Form accordingly and submit all the required documents to the Board.

1	2.2	Renewal Form. Any LMT or CMT must complete the Renewal Form
2		accordingly and submit all the required documents for renewal to the
3		Board.
4		SECTION III
5		EVALUATION OF APPLICATION
6	3.1	The Board shall have thirty (30) calendar days to review and determine
7		the applicant's eligibility for licensure or certification provided the
9		applicant has furnished all the required information according to 10GCA Chapter 12 Article 23, §122307 or §122309 respectively.
10		SECTION IV
11		EXAMINATION REQUIREMENTS FOR LICENSURE
12	4.1	The applicant for LMT must meet the qualifications set forth in Title 10
13		GCA, Chapter 12, §122307.
14	4.2	The applicant for LMT must receive a passing grade on:
15		(A) The National Certification Examination in Therapeutic Massage
16		and Bodywork (NCETMB) administered by the NCBTMB; or
17 18		(B) The Massage and Bodywork Licensing Exam (MBLEx) administered by the FSMTB.
19	4.3	It is the applicant's responsibility to apply for either the NCETMB or the
20		MBLEx and pay the appropriate examination fees directly to the
21		examination agency as stipulated in Rule 4.2 above.
22		SECTION V
23		PROHIBITION OF SEXUAL ACTIVITY
24	5.1	Licensed Massage Therapist and Certified Massage Therapist are
25		prohibited by law from using the therapist-client relationship to engage
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in "sexual activity" with a client or to make arrangements to engage in such activity. The LMT-client relationship or the CMT-client relationship is founded on mutual trust. Sexual misconduct in the practice of massage or massage therapy means violation of the LMT or CMT-client relationship through which the massage therapist uses that relationship to induce or attempt to induce the client to engage, or attempt to engage the client, in sexual activity outside the scope of practice or the scope of generally accepted examination or treatment of the client.

10 SECTION VI

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CONTINUING EDUCATION REQUIREMENTS

- For a LMT, effective _____, 2011, a minimum of thirty (30) continuing education contact hours relevant to and focus on massage or massage therapy techniques shall be:
 - (A) A minimum of fifteen (15) contact hours in courses of which:
 - (i) 15 contact hours may be obtained by correspondence or online home-study courses, tape and/or video cassette courses, provided the course requires passing a test to be graded by the provider and the passing score is verified by the provider of the course, such as a certificate; or
 - (ii) 15 contact hours may be obtained by local courses, workshop or seminars with proof of attendance and completion issued by a Board approved educator, presenter or recognized institution; and
 - (B) A minimum of ten (10) contact hours of hands-on instruction or training, with proof of attendance and completion issued by a Board approved educator, presenter or recognized institution; and
 - (C) A minimum of three (3) hours of independent study in the following:
 - (i) NCBTMB Code of Ethics;
 - (ii) GCA Chapter 12 Title 10, Article 8 to 23;

1		(iii) GBAHE Rules and Regulations Relative to the Practice of
2		Massage and Massage Therapy; and
3		(iv) DPHSS, Division of Environmental Health Rules and
4		Regulations
5		Relative to the Operations of Massage or Massage Therapy
6		Establishment.
7		The LMT shall sign the Acknowledgement Form, provided by the
8		Board, that he or she has read the documents and fully understands
9		them as stated in Section VI 6.1(C).
10 11		(D) A minimum of two (2) hours of HIV/AIDS course with proof of attendance and completion provided by the provider or sponsor.
12	6.2	For a CMT, effective, 2011, a minimum of fifteen (15) continuing
13		education contact hours relevant to and focus on massage or massage
14		therapy techniques shall be:
15		(A) A minimum of five (5) contact hours in courses of which:
16		(i) Five (5) contact hours may be obtained by correspondence
17		or on-line home-study courses, tape and/or video cassette
18		courses, provided the course requires passing a test to be
19		graded by the provider and the passing score is verified by
20		the provider of the course, such as a certificate; or
21		(ii) Five (5) contact hours may be obtained by local courses,
22		workshop or seminars with proof of attendance and
23		completion issued by a Board approved educator, presenter
24		or recognized institution;
25		(B) A minimum of five (5) contact hours of hands-on instruction or
26		training, with proof of attendance and completion issued by a Board
27		approved educator, presenter or recognized institution.
28		(C) A minimum of three (3) hours of independent study in the
29		following:
30		(v) NCBTMB Code of Ethics;
31		(vi) 10 GCA Chapter 12 Articles 8 to 23;
32		(vii) GBAHE Rules and Regulations Relative to the Practice of
33		Massage and Massage therapy; and

1		(viii) DPHSS, Division of Environmental Health Rules and
2		Regulations
3		Relative to the Operations of Massage or Massage Therapy
4		Establishment.
5		The CMT shall sign the Acknowledgement Form, provided by the
6		Board, that he or she has read the documents and fully understands
6 7		them as stated in Section VI 6.2(C).
8		(D) A minimum of two (2) hours of HIV/AIDS course with proof of
9		attendance and completion provided by the provider or sponsor.
10		SECTION VII
11		STANDARD OF PRACTICE
12	7.1	Sanitation. All equipment and surfaces used to perform massage or
13		massage therapy must be maintained in a safe and sanitary condition.
14		This includes the regular application of cleansers and bactericidal
15		agents to the massage table(s), regular or portable, or chair. When
16		giving a body massage without a massage table, imperious sheeting
17		shall cover, full length, all tables, mattresses or pads, directly under
18		fresh sheets and linens.
19	7.2	Massage equipment must be clean and disinfected prior to each usage.
20	7.3	Draping. LMT and CMT are required to maintain a sufficient supply of
21		clean drapes (towels, gowns or sheets) for the purposes of draping each
22		client during their massage or massage therapy. These drapes must be
23		laundered before reuse for or by each client.
24	7.4	Hot and cold therapy equipments must be sanitized and maintained at a
25		temperature that is comfortable and therapeutic.
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27	7.5	Electrical equipment must be UL approved.

1 SECTION VIII

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DISPLAY OF LICENSES OR CERTIFICATES

8.1 All LMT or CMT shall conspicuously display a *current* license or certificate issued by the Board or photocopy thereon at each location where he or she practices.

6 SECTION IX

7 ETHICS

9.1 All LMT and CMT shall abide to the Code of Ethics established by NCBTMB, as initially adopted and codified as Article 16A of Chapter 4, Division 1, Title 26, Guam Administrative Rules and Regulations.

11 SECTION X

12		FEES	
13	10.1	Initial Application Fee for LMT or CMT	\$ 125.00
14	10.2	Application Fee by Endorsement	\$ 125.00
15	10.3	Application Fee by Examination	\$ 125.00
16	10.4	Renewal Fee	\$ 80.00
17	10.5	Late Renewal Fee	\$ 100.00
18	10.6	License or Certificate Verification	\$ 25.00
19	10.7	Re-issuance of Initial Certificate for LMT or CMT	\$ 75.00
20	10.8	Re-issuance of License or Certificate Card	\$ 10.00
21	10.9	Reactivation Fee	\$ 80.00

1	10.10	Copy of the Allied Health Practice Act \$ 5.00
2	10.11	Copy of Rules and Regulations \$ 10.00
3	10.12	Photocopy (first five (5) pages) \$ 4.00
4	10.13	Photocopy (each additional page) \$.50
5 6 7 8	Boar Adju	above nonrefundable fee schedule and other fees determined by the d shall be subject to amendments through the Administrative dication Law, Rule Making Procedures, pursuant to 5 GCA, Article 3, ter 9.
9		SECTION XI
10	BIE	NNIAL LICENSE RENEWAL AND REACTIVATION OF INACTIVE STATUS
11 12	11.1	Biennial Period. Biennial period shall mean January $1^{\rm st}$ of each odd-numbered year and ending December $31^{\rm st}$ of each even-numbered year.
13 14 15 16 17 18 19	11.2	 Biennial Renewal of LMT and CMT. (A) All LMT or CMT shall renew their licenses or certificates on or before December 31st, of each biennial year according to the fee schedule as stipulated in Section X above. (B) No license or certificate shall be renewed unless the LMT or CMT submits confirmation that he or she has completed the required continuing education as stipulated in Section VI above.
20 21 22 23 24	11.3	Reactivation of an Inactive License or Certificate. An inactive license or certificate shall be reactivated upon demonstration that the LMT or CMT has paid the reactivation fee as stipulated in Rule 10.4 above, and has complied with the following requirements:
25 26		(A) As a condition to reactivation of an inactive LMT or inactive CMT, he or she must submit proof of having completed the appropriate

continuing education requirements as stipulated in Rule Section V 1 2 above. (B) However, any LMT or CMT whose has been inactive for more than 3 two (2) consecutive biennial period for renewal cycles and who 4 has not practiced for two (2) out of the previous four (4) years in 5 any U.S. jurisdiction shall be required to appear before the Board 6 and establish the ability to practice with the care and skill 7 sufficient to protect the health, safety, and welfare of the public. 8 At the time of such appearance, the person must; 9 (i) Show compliance with 10.3(A), above; 10 (ii) Account for any activities related to the practice of massage 11 or massage therapy in this or any other U.S. jurisdiction 12 during the period that the LMT or CMT was inactive and 13 establish an absence of malpractice or disciplinary action 14 pending in any jurisdiction. 15 SECTION XII 16 PLACE OF PRACTICE 17 12.1 Each LMT or CMT shall provide to the Board a current mailing address 18 and a physical address of the place of practice, if not the same. It is the 19 responsibility of the LMT and CMT to provide the Board any change of 20 mailing address and change of the physical address of the place of 21 practice, if not the same. 22 SECTION XIII 23 24 MASSAGE OR MASSAGE THERAPY ESTABLISHMENT 25 13.1 Each LMT or CMT who works in a massage or massage therapy 26 establishment shall follow the Rules and Regulations relative to the 27 operations of a Massage or Massage Therapy Establishment stipulated 28 by DPHSS Division of Environmental Health. 29

SECTION XIV

ADVERTISEMENT

14.1 It shall be unlawful to advertise the practice of massage or massage therapy using the term 'massage', 'massage therapy' or 'therapeutic massage' or any other term that implies a massage technique or modalities as stipulated above in Rule 1.4(J), in any public or private publication or communication which shall include any signage on any building that advertises the practice of massage or massage therapy by any individuals who are unlicensed or uncertified.

9 14.2 Any person who holds:

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- (A) A license to practice massage or massage therapy may use the title "Licensed Massage Therapist" or "LMT." He or she shall include the number of the license, issued by the Board, in any advertisement of massage or massage therapy services appearing in business cards, any newspaper, airwave transmission, telephone directory, or other advertising medium.
- 16 (B) A certificate to practice massage or massage therapy may use the
 17 title "Certified Massage Therapist" or "CMT." A CMT is prohibited
 18 from advertising as an independent CMT.
- 14.3 Massage or Massage Therapy advertisement must also follow 10 GCA
 Chapter 12, Article 8.

21 SECTION XV

DISCIPLINARY ACTION

- 23 15.1 The following acts constitute grounds for denial of a license or certificate or disciplinary action:
 - (A) Attempting to procure a license or certificate to practice massage or massage therapy by bribery or fraudulent misrepresentation.
- 27 (B) Having a license or certificate to practice massage or massage therapy revoked, suspended, or otherwise acted against, including

- the denial of licensure or certificate, by the licensing authority of another state, territory, or country.
- (C) Being convicted or found guilty, regardless of adjudication, of a crime in any jurisdiction which directly relates to the practice of massage or massage therapy or to the ability to practice massage or massage therapy. Any plea of nolo contendere shall be considered a conviction for purposes of this chapter.
- (D) False, deceptive, or misleading advertising.

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- (E) Aiding, assisting, procuring or advising any unlicensed person to practice massage or massage therapy contrary to the provisions as set forth by
 - Rules and Regulations Relative to the Practice of Massage or Massage Therapy.
 - (ii) Rules and regulations Relative to the Practice of Massage or Massage Therapy Establishments as set forth by the Division of Environment Health, Department of Public Health and Social Services.
- (F) Making deceptive, untrue, or fraudulent representation in the practice of massage or massage therapy.
- Being unable to practice massage or massage therapy with (G) reasonable skill and safety by reason of illness or use of alcohol, drugs, narcotic, chemicals, or any other type of material or as a result of any mental or physical condition. The Board has, upon probable cause, the authority to compel an LMT or CMT to submit to a mental or physical examination by physicians or clinical psychologists designated by the Board, under the expense of the LMT or CMT. Failure of an LMT or CMT to submit to such examination when so directed, unless the failure was due to admission of the allegations against him or her, consequent upon which a default and final order may be entered without the taking of testimony or presentation of evidence. An LMT or CMT affected under this paragraph shall at reasonable intervals be afforded an opportunity to demonstrate that he or she can resume the competent practice of massage or massage therapy with reasonable skill and safety to clients.
- (H) Gross or repeated malpractice or the failure to practice massage or massage therapy with that level of care, skill, and treatment which is recognized by a reasonably prudent LMT or CMT as being acceptable under similar conditions and circumstances.

- (I) Practicing or offering to practice beyond the scope permitted by law or accepting and performing professional responsibilities which the LMT or CMT knows or has reason to know that he or she is not competent to perform.
 - (J) Delegating professional responsibilities to a person when the LMT or CMT knows or has reason to know that such person is not qualified by training, experience, or licensure or certification to perform.
 - (K) Violating a lawful order of the Board previously entered in a disciplinary hearing, or failing to comply with a lawfully issued order by the Board.
 - (L) Refusing to permit the Division of Environmental Health, DPHSS to inspect the business premises of the LMT or CMT during regular business hours.
 - (M) Failing to keep the equipment and premises of the massage or massage therapy establishment in a clean and sanitary condition.
 - (N) Practicing massage or massage therapy at a site, location, or place which is not duly licensed as a massage establishment, except that a LMT or CMT, as provided by rules of the Board, may provide massage or massage therapy services at a clinic, at the residence of the client, at the office of the client, at a sports event, at a convention, or at a trade show.

23 SECTION XVI

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VIOLATION, SUSPENSION, REVOCATION & OTHER PENALITES

- 16.1 It is unlawful for any person to engage or attempt to engage in the occupation or practice of massage or massage therapy for compensation without a current license or certification to practice massage or massage therapy.
- 29 16.2 A violation of subsection 15.1 shall be subject to the criminal penalties 30 set forth in Title 10, Guam Code Annotated, Chapter 12, and any other 31 applicable laws.

- 1 16.3 The Board shall have the authority to deny, suspend, or revoke a license
- or certification or impose other civil penalties set forth in 10 GCA,
 - 3 Chapter 12, and any other applicable laws."

Exhibit "B"

Title 26, Division 1, Chapter 4, Guam Administrative Rules and Regulations

1	
2	"Article 16A
3	NATIONAL CERTIFICATION BOARD FOR THERAPEUTIC MASSAGE
4	& BODYWORK
5	CODE OF ETHICS
6	(as approved June 23, 2007)
7	I. Have a sincere commitment to provide the highest quality of care to those
8	who seek their professional services.
9	II. Represent their qualifications honestly, including education and professional
10	affiliations, and provide only those services that they are qualified to perform.
11	III. Accurately inform clients, other health care practitioners and the public of
12	the scope and limitations of their discipline.
13	IV. Acknowledge the limitations of and contraindications for massage and
14	bodywork and refer clients to appropriate heath professional.
15	V. Provide treatment only where there is reasonable expectation that it will be
16	advantageous to the client.
17	VI. Consistently maintain and improve professional knowledge and competence,
18	striving for professional excellence through regular assessment of personal and
19	professional strengths and weaknesses and through continued education training.

- 1 VII. Conduct their business and professional activities with honestly and integrity
- 2 and respect the inherent worth of all persons.
- 3 VIII. Refuse to unjustly discriminate against clients or health professionals.
- 4 XI. Safeguard the confidentiality of all client information, unless disclosure is
- 5 requested by the client in writing, is medically necessary, is required by law or
- 6 necessary for the protection of the public.
- 7 X. Request the client's rights to treatment with informed and voluntary consent.
- 8 The certified practitioner will obtain and record the informed consent of the client,
- 9 or client's advocate, before providing treatment. This consent may be written or
- 10 oral.
- 11 XI. Respect the client's right to refuse, modify, or terminate treatment regardless
- 12 of prior consent given.
- 13 XII. Provide draping and treatment in a way that ensures the safety, comfort and
- 14 privacy of the client.
- 15 XIII. Exercise the right to refuse to treat any person or part of the body for just
- 16 and reasonable cause.

- 1 XIV. Refrain, under all circumstances, from initiating or engaging in any sexual
- 2 conduct, sexual activities, or sexualizing behavior involving client, even if the
- 3 client attempts to sexualize the relationship.
- 4 XV. Avoid any interest, activity or influence which might be in conflict with the
- 5 practitioner's obligations to act in the best interests of the client or the professional.
- 6 XVI. Respect the client's boundaries with regard to privacy, disclosure, exposure,
- 7 emotional expression, beliefs, and the client's reasonable expectations of
- 8 professional behavior. Practitioners will respect the client's autonomy.
- 9 XVII. Refuse any gifts or benefits that are intended to influence a referral,
- decision or treatment, or that are purely for personal gain and not for the good of
- 11 the client.
- 12 XVIII. Follow all policies, procedures, guidelines, regulations, codes, and
- 13 requirements promulgated by the National Certification Board for Therapeutic
- 14 Massage and Bodywork."